



Leprazending/The Leprosy Mission Netherlands (TLM) is an international Christian organisation that strives for a world without leprosy and where people with a disability are fully included in society.

TLM is partner in the We are Able! (WAA!) consortium. The We Are Able! Program (see also www.weareable.ngo), which runs from January 2021 to December 2025, is funded by the Ministry of Foreign Affairs of the Netherlands within the Power of Voices framework. We are Able! focuses on creating increased food security opportunities for women, men and youth with disabilities and other excluded groups. This is done by strengthening the lobby and advocacy capacity of civil society organisations (CSOs), specifically organisations of persons with disabilities (OPDs), resulting in more inclusive laws, policies, practices and norms. The program is being implemented in six African states (Burundi, DR Congo, Ethiopia, South Sudan, Sudan and Uganda) as well as in the Netherlands.

Within We Are Able!, TLM is responsible for the capacity development of CSOs on lobby and advocacy and on disability inclusion and mainstreaming. Additionally, TLM will execute capacity development and lobby and advocacy activities on disability inclusion to internal and external stakeholders in the Netherlands.

Are you aspiring to become an expert in disability inclusion and do you have experience in development programs? We are currently recruiting an ambitious

Program and Disability Inclusion Officer

(Apeldoorn, 28 – 36 hours/ week)

Position

As a Program Officer, you are responsible for facilitating the successful implementation of the TLM part of the WAA! program in DR Congo, Ethiopia, Burundi and the Netherlands. In cooperation with the Coordinator Finance and PMEL and other colleagues at the Apeldoorn office and abroad, you will contribute to the development of the annual plans. You will participate in and represent TLM in several consortium working groups, thematic (international) disability networks and platforms. You will visit our country offices and programs several times a year. You will be instrumental in strengthening TLM as an expertise organisation that actively contributes to the TLM Global Fellowship disability inclusion community.

Specific responsibilities:

- Facilitating the development and implementation of the TLM program
- Supporting our TLM country teams and provide technical support to our country level disability inclusion advisors and program coordinators
- Supporting effective relationships between our country offices and local DPOs and CSOs
- Advocating disability inclusion and providing technical expertise and training on disability inclusion
- In close relationship and coordination with WAA! consortium partners, gathering, producing and processing information around disability inclusion, lobby and advocacy as input for linking, learning and lobby activities in the Netherlands

Qualifications and success factors

- Relevant education in the field of international development or health
- Experience in implementing programs
- Experience with or strong affinity with disability inclusion
- Affinity with international development, preferably with field experience
- Experience in working in an international and cross-cultural setting
- Good command of English and Dutch, some command of French

- Based in the Netherlands, preferably close to our office in Apeldoorn
- If you have the competencies but lack experience, we encourage you to apply.

Competencies and skills in...

- Communication
- Cooperation
- Planning & organising
- Negotiation
- Initiative
- Conceptual thinking
- Quality orientation

What's in it for you?

When you join TLM we offer:

- A unique platform to help eradicate leprosy and have persons with disabilities included in society
- The opportunity to become an expert in disability inclusion
- A chance for further personal and professional development
- A challenging, dynamic and international work environment
- A team of enthusiastic and dedicated expert colleagues and volunteers who, like you, adhere to the Christian faith
- Flexible working hours and the opportunity to regularly work from home
- Travel opportunities to project countries (2-3 times per year)
- A 1-year contract, with the intention to extend for the full program duration (until December 2025)
- A suitable salary (€2,700 - €4,533 gross per month, full time employment) and matching benefits, such as an employer paid pension plan

How to apply?

Interested and qualified candidates are kindly invited to send a cover letter and resume (both in English) no later than **December 1st , 2022**, to Petra Pelgrum at petra@leprazending.nl. In your cover letter please reflect on your motivation for joining Leprazending, which is a Christian organisation. Please be aware that applications are reviewed on a rolling basis. We reserve the right to close this advert before the confirmed closing date. Should you wish to apply, you are kindly advised to submit your application as soon as possible. The interviews are planned in the week of December 12-16, 2022.

For more information about this position, please contact Klaas Evers at klaas@leprazending.nl by email or via +31 (0) 618981887.

All staff are required to sign and adhere to the TLM Code of conduct. Recruitment is subject to successful completion of all applicable background checks, including references and criminal records checks.